

# Final Summary

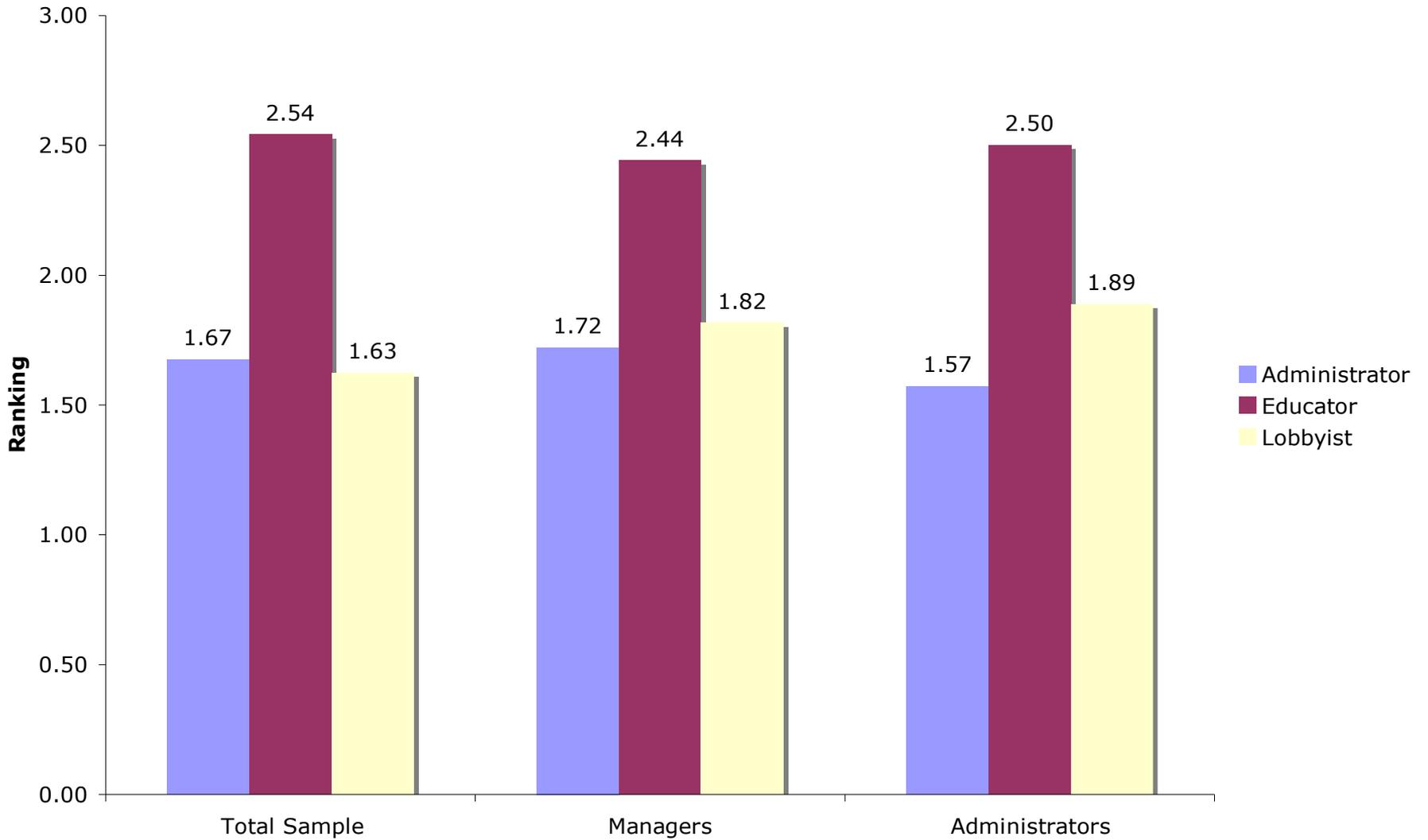
Strategic Survey

June 18, 2016

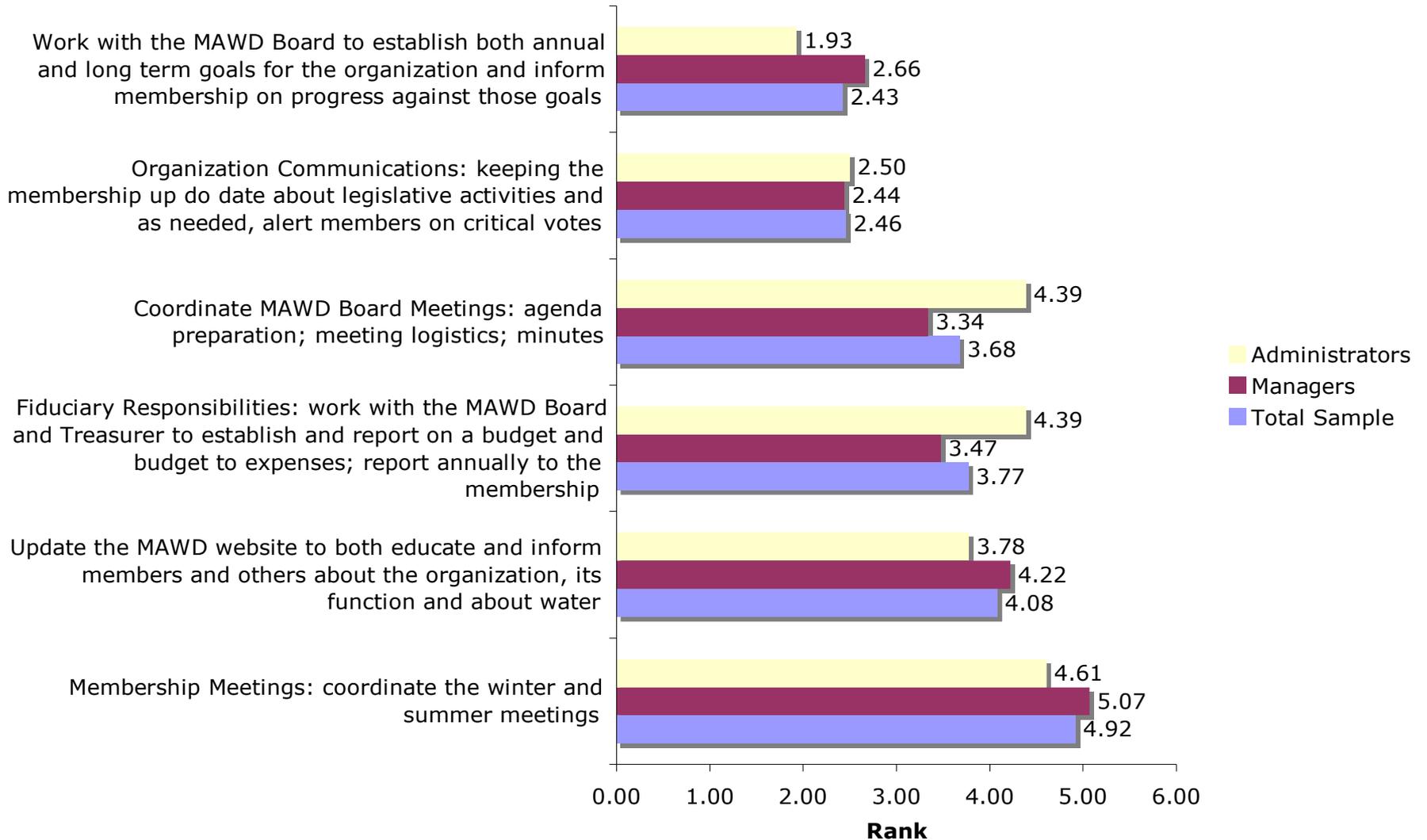
# Overview

- Survey was done for strategic planning purposes
- Survey was deployed via Survey Monkey
- We have approximately 115 responses, two-thirds managers and one-third administrators
- Survey was deployed to all watersheds through the ADA
- Thanks to Mary Texer for her help

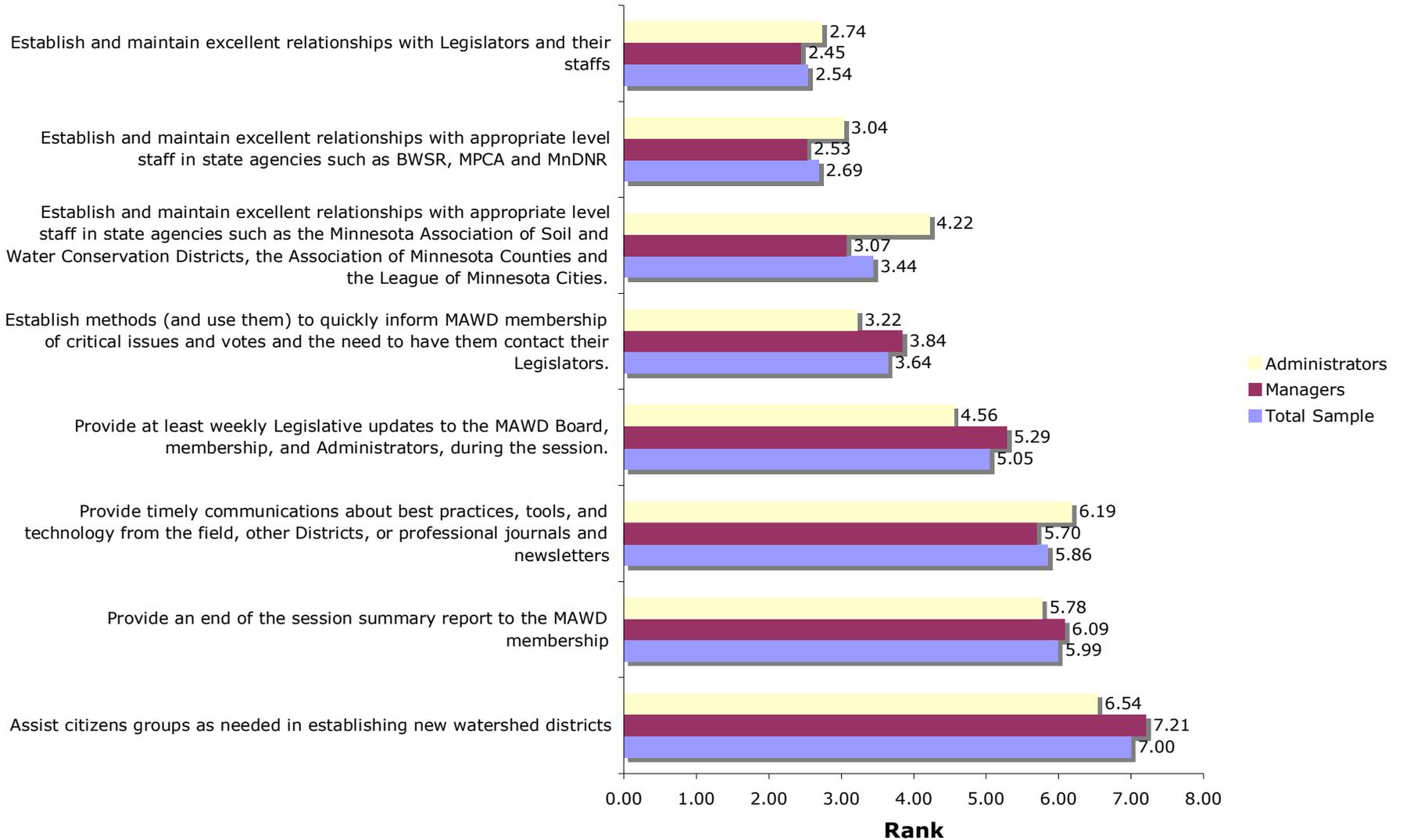
## Job Function Ranking



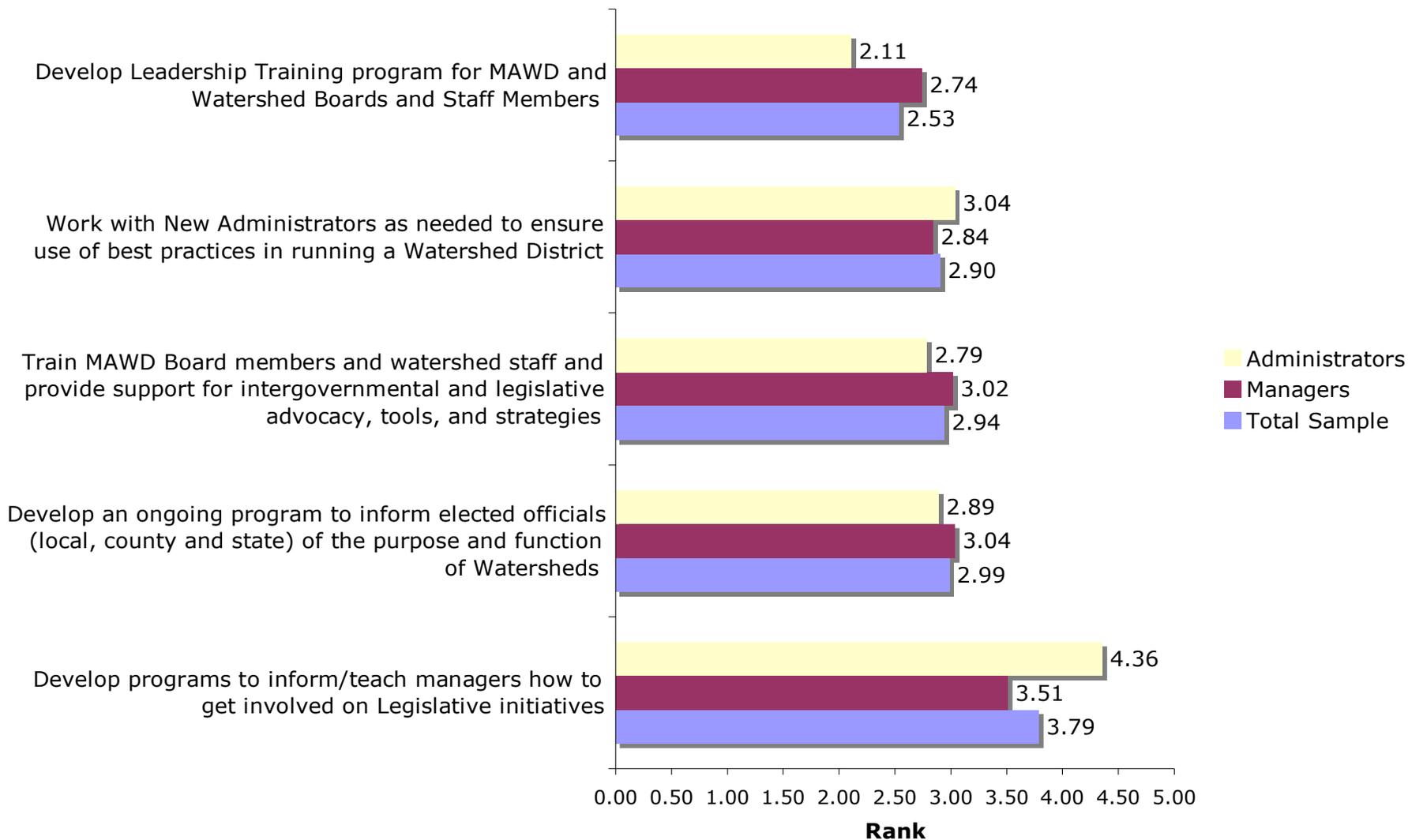
## Administrative Duties



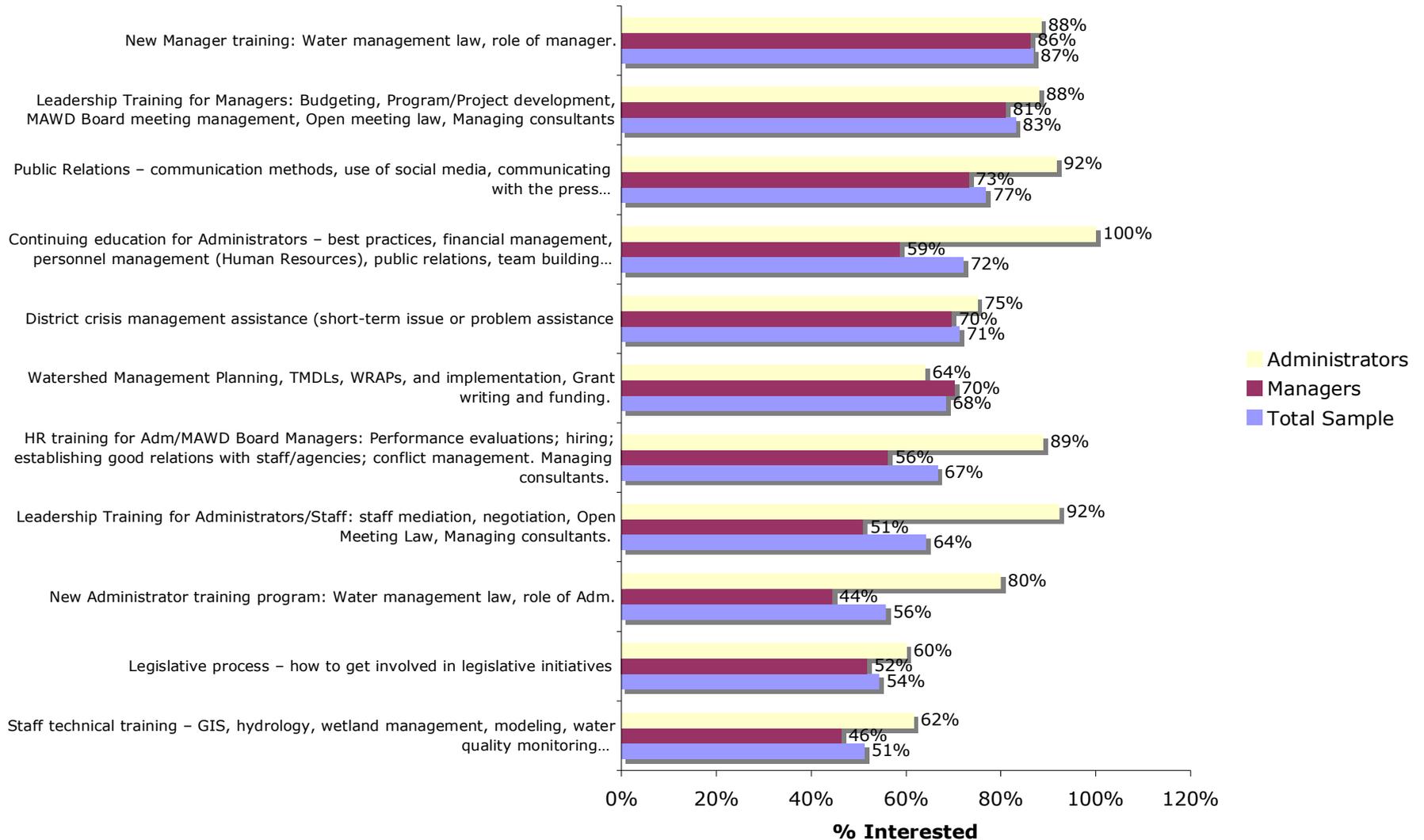
## Lobby and Communications



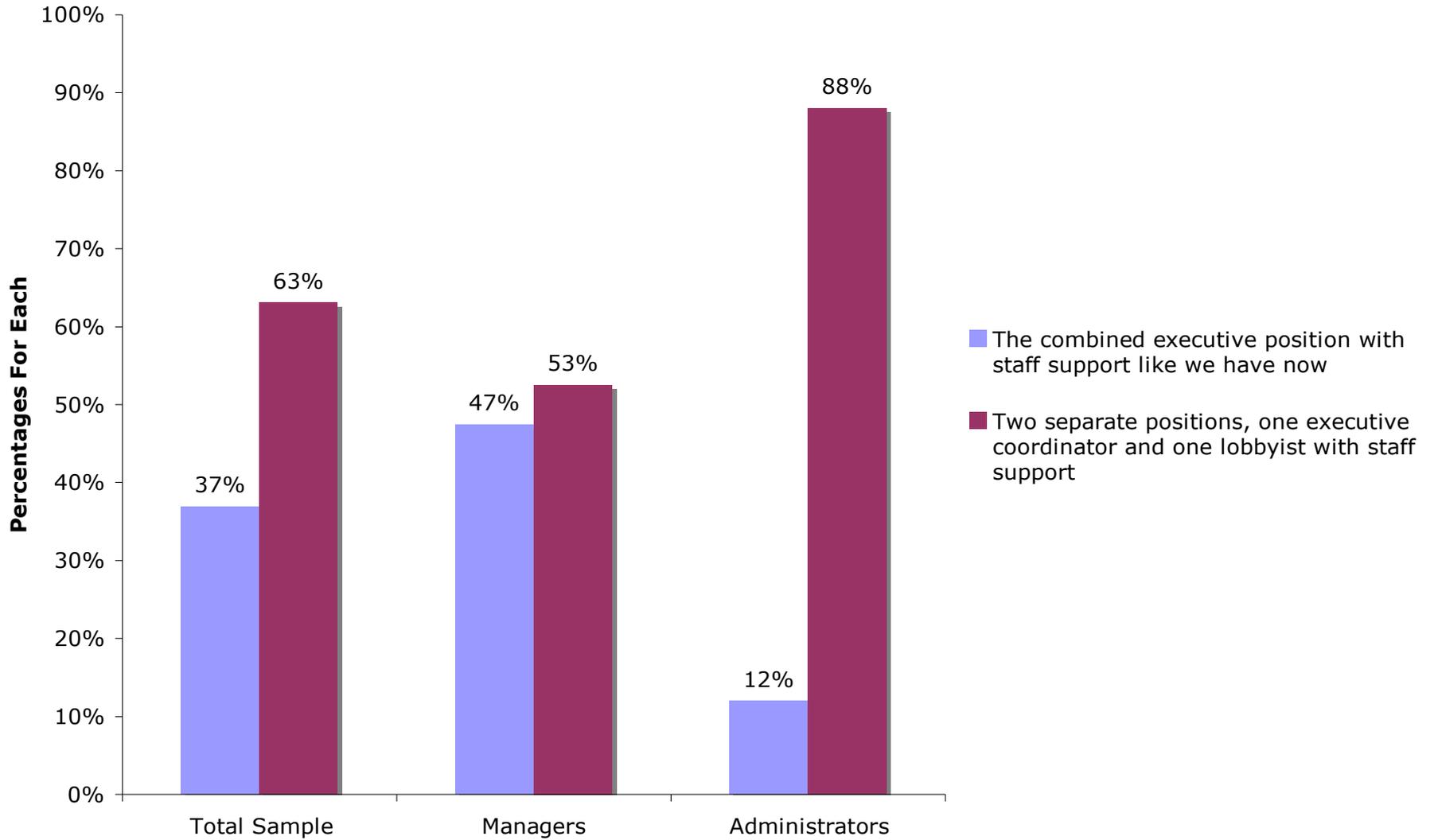
## Education Tasks



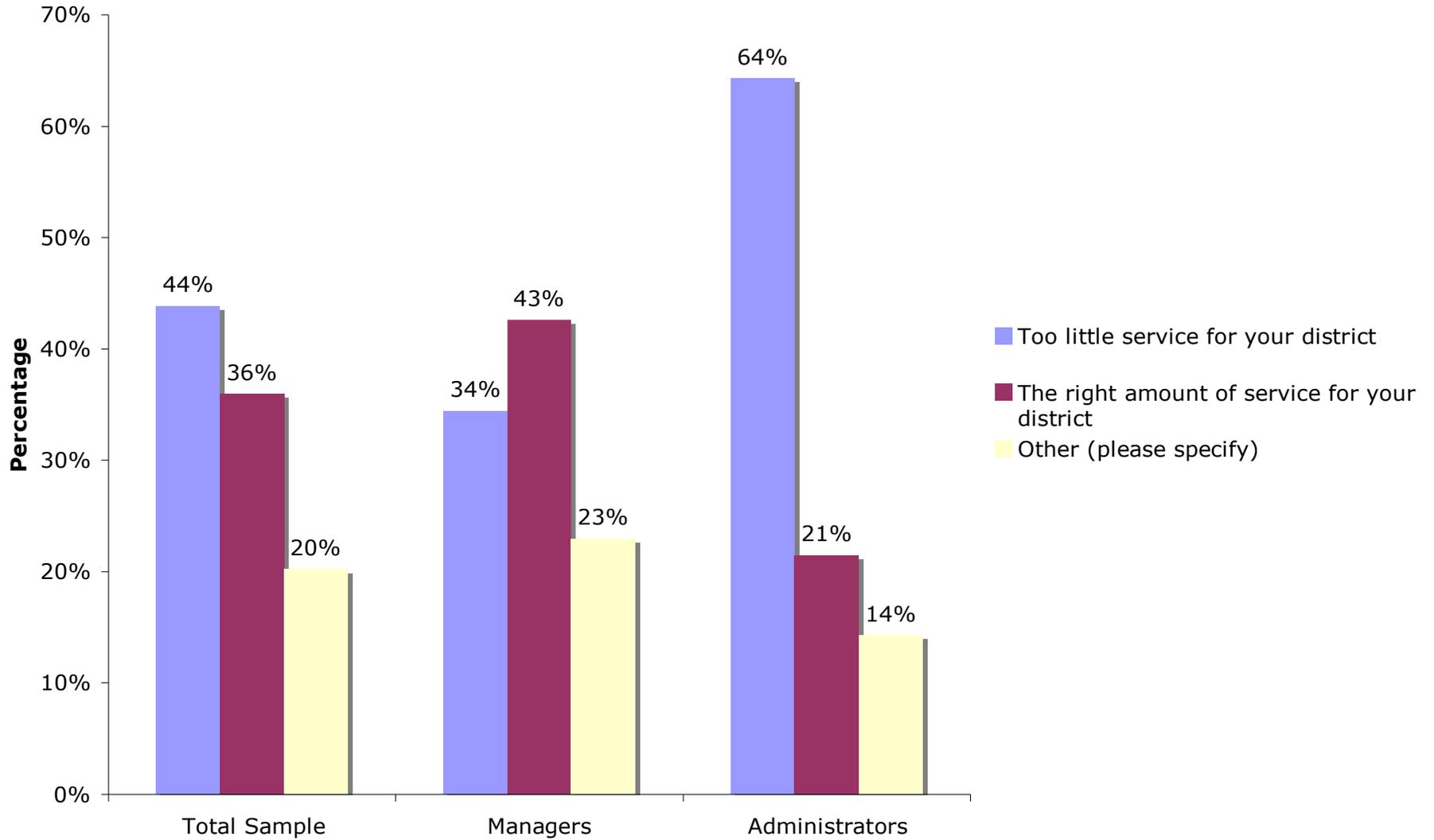
## Future Needs



## New Job Role



## Service



# Conclusions

- The two most important parts of the job are administrative and lobbying.
- The most important administrative job functions are:
  - Working with the MAWD Board to establish long and short term goals
  - Organize communications and keep the membership up to date
- The most important lobbying functions are:
  - Establish relationship at the legislature
  - Establish relationships with the State Boards such as BWSR
- The most important education functions are:
  - Establish training programs for the managers, both new and experienced, along with the administrators
  - Work with new and experienced administrators to ensure that best practices are being used
- Future training needs include:
  - Training for new and experienced managers
  - Continuing education for administrators
  - Developing communication programs
- There is a consensus that in the future the board should look at splitting the MAWD leadership role into two: administrative and lobbying
- Finally, the board needs to develop tactics to increase the amount of service to the districts