

## Minnesota Association of Watershed Districts (MAWD) Strategic Plan Committee Meeting

October 6, 2022

Via Zoom



Meeting participants: Chair Mary Texer, MAWD Board (Capitol Region WD); Region 1 Manager Dennis Kral, (Pelican River WD) and Linda Vavra (Bois de Sioux WD); Dan Money, Region 1 Administrator (Two Rivers WD); Andy Henschel, Region 1 Administrator (Shell Rock River WD); Region 3 Managers David Ziegler and Jill Crafton (Riley-Purgatory-Bluff Creek WD) and Region 3 Commissioner Michael Welch, (Bassett Creek Watershed Management Commission); Region 3 Administrator Phil Belfiori (Vadnais Lake Area Watershed Management Organization); and Jan Voit, MAWD

Absent: Region 2 Administrator Rebecca Carlson, (Clearwater River WD). Note: No managers from Region 2 volunteered to serve on this committee.

Chair Texer opened the meeting at 9:05 a.m. Jan Voit provided an overview of the proposed changes made to the draft document and questions regarding comments that were made regarding the draft Strategic Plan (Plan).

Discussion was held regarding the draft Plan.

- The changes made throughout the document were acceptable.
- The Strategic Plan Committee (Committee) was appointed to draft a Plan. Unless there were substantive changes, the Plan, while not perfect, does what it was intended to do. The Committee should not second-guess the work that was done.
- The only substantive change made was to move the scopes of work for the committees from the Supporting Resources to the Manual of Policy and Procedures. The other changes throughout the document were wordsmithing.
- It was noted that the MAWD Board approved posting newsletters on the website and distributing agendas and meeting packets directly to members at their September meeting.
- Administrators and board members need to work as a team.
- This is an ambitious scope of work. Having it as a 10-year Plan makes sense. This Plan will change based on funding and politics.
- We can't change the entire Plan based on the comments from a few organizations. The majority of the letters received supported the Plan as drafted.
- It was suggested to send a letter to the organizations that had major concerns and explain how the concerns were considered.
- The mission, vision, and core values should not be changed.

Discussion was held regarding how the Plan moves forward. The membership will vote on the Plan at the annual business meeting in December. The Committee's consensus was to recommend the revised version of the Plan. The Plan shows that the organization is refocusing.

The Committee will provide their top two priorities under each goal and submit them no later than the end of the day on Monday, October 10. The priorities will be used to draft a two-year work plan.

The Committee will meet again on Monday, October 17 at 9:00 a.m. to review the work plan.

The meeting adjourned at 9:45 a.m.

Meeting notes submitted  
by Jan Voit